

# VICTORIA ACADEMIES TRUST

## Executive Head teacher



### Position profile

Job title: Executive Head teacher

Responsible to: Directors of Schools

Remuneration: L23-L27

Contract type: Full Time

Contract term: Permanent

Closing date: 12 noon Friday 4<sup>th</sup> February 2022

Interviews: Friday 18<sup>th</sup> February 2022

Start date: September 2022

### Purpose of the role

The Executive Headteacher (EHT) role is a senior post within Victoria Academies Trust and is centrally contracted as part of the Core Services Team (Education). As a member of the Extended Executive Leadership Team, you will be reporting to Directors of Schools and from time to time may be required to attend Executive Leadership or Trust Board meetings. You will also work strategically with other executive leaders, head teachers and heads of services to deliver the trust's vision, strategy, and objectives.

As a member of the Core Service Team (Education) you may be expected to carry out the role of a substantive Headteacher in an academy, depending on the needs of the trust. Regardless, you will be responsible to the Directors of Schools, CEO and Board of Trustees for the performance, finance, premises, recruitment, training, safeguarding, teaching and learning, monitoring, community and partnerships of your designated school or group of schools.

### About Victoria Academies Trust

Victoria Academies Trust is a primary only trust of nine schools across the West Midlands. Our trust base is at Victoria Park Academy, Smethwick in the West Midlands, and we have schools in Sandwell, Birmingham, Walsall, Staffordshire and Worcestershire. We have a mix of converter schools, sponsor schools and free schools; we are opening our first special school in September 2022 – a free school for autistic children in Sandwell.

## **Our Mission**

Our mission is our primary objective, our purpose and it is simply: **To make people the best they can be.**

## **Our vision is this:**

Our people will be brilliant, courageous and kind. Ambition and innovation are at the heart of all that we do as we strive to become the best we can be.

## **Our values**

To help us fulfil our mission, we have a number of core values that drive all that we do and decisions which we make.

Our values are built around five core beliefs based on the Latin word FIDES - the ancient Roman Goddess of good faith and trust (as in bona *fide* or to *confide*). FIDES underpins all that we do.

Our 5 core values, along with how we believe people should behave to achieve them are:

*Focus on family*

*Insist on excellence*

*Do good as you go*

*Embrace innovation*

*Seize success*

## **Application Process**

For more information or to arrange a discussion regarding this role please email [enquiry@victrust.org](mailto:enquiry@victrust.org)

Applications should be made using the trust application form attached and returned to no [enquiry@victrust.org](mailto:enquiry@victrust.org) later than 12 noon on Friday 4<sup>th</sup> February 2022

Victoria Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects its entire staff to share this commitment. All post-holders will be required to have an Enhanced Disclosure from the Disclosure and Barring Service (DBS), including a Children's Barred List check for post carrying out a regulated activity.